



"ERP for Higher Education Institutions"

Digii (formerly CollPoll) is a pioneering enterprise SaaS company headquartered in Bangalore. **Digiicampus**, its core platform, is redefining the landscape of higher education by spearheading the digitization of administration, academic activities, and the overall campus experience.

With a mission to liberate educational institutions from the constraints of pen-and-paper methodologies and outdated ERPs, Digii is committed to ushering in a new era of seamless digital transformation. Digiicampus, trusted by over 300,000 students across 150+ top-tier higher education institutions, is designed to enhance campus experiences, elevate learning outcomes, and drive student success.

Backed by marquee institutional investors, angel investors, and advisors, Digii is at the forefront of innovation in the education technology sector. Recognizing the transformative power of technology in various aspects of daily life, from booking taxis to shopping, Digii is dedicated to breaking barriers in the education sector and making a lasting impact.

We are an enterprise SaaS company that has successfully navigated the 0-1 journey and are now primed for the 10-100 expansion over the next 24 months. As we gear up for hyper growth, it is crucial for us to establish clear goals, implement metrics to track progress, and adeptly manage business dynamics to achieve these objectives. We aim for growth that is not only rapid but also efficient and sustainable.

With a strong team of 60+ engineers, we are scaling up our systems to handle millions of students on our platform. While we scale up with several modules to be built in the future, Digii is a lucrative opportunity for organic career growth. As with every software product, we strive for making our systems and processes better with time. This requires refactoring, rebuilding, rethinking from fundamentals and adoption to new technologies and development methods / tools, which opens up opportunities for solving harder technical challenges.

Designation: Senior Product Engineer / Senior Software engineer

As the senior engineer in the tech team, you will oversee and drive technical projects, mostly independently. You will report to the technical lead who will be responsible for the module(s) and will be his/her dependable and trusted senior developer.

Required Experience and Skills

- 4-6 years of experience in software development.
- Problem solver at heart and data driven decision maker.
- Experience in building systems using Java, mysql, SQS / Kafka, Redis and Spring boot.
- Experience in designing and writing RESTful web services.
- Experience in angular / reactJS would be a plus.
- Experience in building ERP software products with decent knowledge on cloud infrastructure.
- Experience in enterprise SaaS would be a plus.
- Experience in delivering atleast two live projects, end-to-end with clear impact metrics.
- Ability to communicate concerns and blockers effectively in a remote environment.
- Your educational background doesn't matter for us, as long as you can deliver as per the job description below.

Job Description

- Execute projects independently with minimal supervision with the above skillsets and any additional learning wherever required.
- Understand product requirements and come up with short term and long term solutions.
- Prepare and present design suggestions and project plans to the management.
- Write high level and low level design documents with impact areas and task breakdown.
- Mentor junior engineers - review their code, unblock them on technical issues.
- Debug and troubleshoot production issues.
- Perform root-cause-analysis on system failures and process misses.
- Measure system performance and tune it for perfection.
- Escalate blocker / concern on projects and systems whenever necessary.
- Drive effective integration of your system module with external service providers with appropriate retry logic, rate-limiting and failure tolerance.
- Constructively discuss with stakeholders on bugs v/s features v/s support and unblock business whenever and wherever necessary.
- Help in hiring suitable talent by interviewing for junior engineer roles.
- Follow the on-call roster to be available and help unblock blockers for business operations.

Digii's commitment to you

- Opportunity to make a dent in higher education globally.
- Competitive Pay + Quality ESOPs.
- An open culture that thrives on passion and excellence.
- A true sense of satisfaction where your code would help millions of students have better campus experience.
- Opportunity to scale microservices to handle millions of users.
- Access to top entrepreneurs, technologists and leaders for brainstorming and mentorship.
- Magnitude of work hours do not matter, as long as you are able to deliver and perform at your best potential and available to the team whenever needed.
- For now, the position is remote until the management decides on a hybrid role for you.

We are happy to share more details on company and product with interested candidates. Email us careers@digiiicampus.com.